



## APPLICATION FOR EMPLOYMENT

Homegrown is an equal opportunity employer and is committed to excellence through diversity. Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

### PERSONAL INFORMATION

NAME \_\_\_\_\_ BIRTH DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_ MOBILE NUMBER \_\_\_\_\_ EMAIL \_\_\_\_\_

ARE YOU A U.S. CITIZEN? YES  NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES  NO  IF YES, EXPLAIN: \_\_\_\_\_

IF SELECTED FOR EMPLOYMENT, ARE YOU WILLING TO SUBMIT TO A PRE-EMPLOYMENT DRUG SCREENING TEST? YES  NO

### POSITION

POSITION YOU ARE APPLYING FOR \_\_\_\_\_ AVAILABLE START DATE \_\_\_\_\_

DESIRED PAY \_\_\_\_\_ EMPLOYMENT DESIRED FULL TIME  PART TIME  SEASONAL/TEMPORARY

AVAILABILITY:  
MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY  
FROM: \_\_\_\_\_  
TO: \_\_\_\_\_

### EDUCATION

SCHOOL NAME	LOCATION	YEARS ATTENDED	DEGREE RECEIVED	MAJOR
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## REFERENCE

NAME	TITLE	COMPANY	PHONE
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## PREVIOUS EMPLOYMENT

EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>



EMPLOYER	_____	JOB TITLE	_____	DATE EMPLOYED	_____
WORK PHONE	_____	STARTING PAY RATE	_____	ENDING PAY RATE	_____
ADDRESS	_____	CITY	_____	STATE	_____
ZIP	_____	REASON FOR LEAVING _____ RESPONSIBILITIES _____			
SUPERVISOR	_____	MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			YES <input type="radio"/> NO <input type="radio"/>

## QUESTIONS ABOUT YOU

WHY ARE YOU APPLYING TO WORK HERE? \_\_\_\_\_

IF HIRED, HOW LONG DO YOU PLAN ON WORKING HERE? \_\_\_\_\_

WHAT DO YOU SEE AS YOUR GREATEST STRENGTH? \_\_\_\_\_

DO YOU HAVE RELIABLE TRANSPORTATION? \_\_\_\_\_

WHAT ACTIVITIES OR HOBBIES DO YOU ENJOY? \_\_\_\_\_

WHAT IS THE BEST QUALITY THAT YOU POSSESS, WHICH WOULD GREATLY CONTRIBUTE TO HOMEGROWN?  
\_\_\_\_\_

DESCRIBE YOUR DECOR STYLE \_\_\_\_\_

## SCENARIO QUESTIONS

A COWORKER IS RUDE TO CUSTOMERS, WHAT WOULD YOU DO? \_\_\_\_\_  
\_\_\_\_\_

THE CREDIT CARD MACHINE IS BROKEN. WHAT DO YOU SAY TO CUSTOMERS? \_\_\_\_\_  
\_\_\_\_\_

A CUSTOMER BECOMES IRATE WITH YOU, AND DEMANDS TO SPEAK TO YOUR SUPERVISOR. HOW DO YOU HANDLE THE SITUATION? \_\_\_\_\_  
\_\_\_\_\_

AS FAR AS HOMEGROWN IS CONCERNED, PLEASE PRIORITIZE THE FOLLOWING FROM MOST TO LEAST IMPORTANT. EXPLAIN.

***GREAT PRODUCT, QUICK AND FRIENDLY SERVICE, COMFORTABLE ENVIRONMENT***

\_\_\_\_\_

\_\_\_\_\_

IF ASKED TO EXTEND YOUR DUTY TWO MORE HOURS, AT THE SAME TIME YOU ARE SUPPOSED TO CATCH A MOVIE WITH FRIENDS, WHAT WOULD YOU DO?  
\_\_\_\_\_

## DISCLAIMER AND SIGNATURE

- 1) I certify that I have read and fully completed all three pages of this application and that the information contained on this application is correct to the best of my knowledge and understanding that any omission or erroneous information is grounds for dismissal in accordance with Homegrown's policy.
- 2) I authorize the references listed on this application to provide any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liabilities for any damages that may result from furnishing same.
- 3) I acknowledge that Homegrown reserves the right to amend or modify the policies in its handbook and other Homegrown policies at any time, without prior notice. These policies do not create any promises or contractual obligations between Homegrown and its employees. At Homegrown, my employment is at will. This means that I am free to terminate my employment at any time, for any reason, with or without cause, and Homegrown retains the same right.

NAME (PLEASE PRINT) \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_